

American Academy of Project Management (AAPM) Code of Conduct and Ethics

Introduction

The American Academy of Project Management (AAPM) is committed to fostering a professional and ethical environment within the project management community. This Code of Conduct and Ethics outlines the principles and standards that all AAPM members, including Council Members and individuals associated with the organization, are expected to uphold. By adhering to these guidelines, we aim to maintain the integrity, credibility, and reputation of the AAPM.

1 Professionalism and Integrity

- 1.1 Members shall conduct themselves with the highest standards of professionalism, honesty, and integrity.
- 1.2 Uphold the reputation of the AAPM and the project management profession through ethical behavior and responsible decision-making.

2 Compliance with Laws and Regulations

- 2.1 Members shall comply with all applicable laws, regulations, and AAPM policies.
- 2.2 Avoid engaging in any activities that could jeopardize the AAPM's legal standing or ethical principles.

3 Conflicts of Interest

- 3.1 Members shall promptly disclose any actual or potential conflicts of interest that may compromise their ability to act impartially.
- 3.2 Take appropriate steps to address conflicts of interest and act in the best interests of the AAPM.

4 Confidentiality

- 4.1 Members shall respect the confidentiality of sensitive information obtained during their involvement with the AAPM.
- 4.2 Use and disclose information responsibly, ensuring it is not used for personal gain or to the organization's detriment.

5 Respect and Inclusivity

- 5.1 Members shall treat all individuals with respect, fairness, and dignity, regardless of their background, identity, or beliefs.
- 5.2 Foster an inclusive and supportive environment that values diversity within the project management community.

6 Professional Competence

- 6.1 Members shall strive for continuous professional development, keeping their skills and knowledge current.
- 6.2 Provide accurate and honest representations of their qualifications and experience.

7 Collaboration and Teamwork

- 7.1 Members shall work collaboratively with others, fostering a spirit of teamwork and cooperation.
- 7.2 Support the AAPM's objectives and contribute positively to the organization's success.

8 Avoiding Misrepresentation

- 8.1 Members shall not engage in any activities that could misrepresent the AAPM, its services, or its members.
- 8.2 Clearly distinguish personal opinions from official AAPM positions when expressing views publicly.

9 Reporting Violations

- 9.1 Members shall promptly report any violations of this Code of Conduct and Ethics to the appropriate AAPM authority.
- 9.2 Cooperate fully with any investigations into alleged breaches of ethical standards.

10 Upholding the AAPM's Reputation

- 10.1 Members shall actively contribute to maintaining and enhancing the reputation of the AAPM and the project management profession.
- 10.2 Positively represent the AAPM in all professional interactions.

Enforcement

Violations of this Code of Conduct and Ethics may result in disciplinary action, including but not limited to warnings, suspension, or termination of AAPM membership, as determined by the AAPM Council.

Acknowledgment

By becoming a member of the AAPM, individuals acknowledge their commitment to abiding by this Code of Conduct and Ethics and accept the consequences of any breach thereof.

This Code of Conduct and Ethics is subject to periodic review and may be revised as needed to ensure its continued relevance and effectiveness.